

CURRICULUM VITAE

PERSONAL

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SUMMARY

Since September 2002, I have been working as a freelance Community and Economic Development Regeneration Consultant following 12 years in the UK community regeneration sector and 3 years community development in developing countries. I am an NCVO approved consultant and offer the following areas of expertise:

- Community research, profiles and audits
- Conflict resolution and mediation
- Community Assets
- Neighbourhood management
- Community engagement and consultations
- Organisational management
- Business planning,
- Training and capacity building
- Partnership development
- Funding – project development, bid writing
- Project Management– trouble shooting, interim management
- Community led evaluations and impact assessments
- Economic development– social enterprise support, employment initiatives, skills audits
- Facilitation – awaydays, forward plans, reviews

EDUCATION

Birbeck University of London Sep 06-July 07 **Advanced Certificate Conflict Resolution & Mediation**

Nottingham University. Sep. 91–July 93 **MA Environmental Planning**
An Economic and Social Research Council Scholarship.(RTPI recognised course)

Middlesex Polytechnic. Sep.85–July 89 **BA (HONS) Social Sciences 2:1**

Hampton School. Sep. 79–July 85 **8 GCE 'O' Levels, 3 GCE 'A' Levels**

EMPLOYMENT

Oct. 98–Sep. 02 Community Development Manager, Genesis Housing Group (GHG)
Set up and managed a Community Development Team of 22 people in GHG. Responsible for community development across the whole organisation. Managed 57 projects across 5 boroughs, benefiting more than 3000 tenants, budget match funded of £1.25m year.

Nov. 1994 – Oct 98 Community Development Officer, Herts. Social Services
Facilitated, Supported and Trained Community Groups and Organisations. Developed Voluntary Sector/ Community participation within local decision making structures.

Feb. 1994 - Nov. 94 Client Support Worker/Care Manager, Haringey Social Services.
Supported adults with learning difficulties to live in the community. Facilitated a self-advocacy group.

CONSULTANCY -Recent projects include:

UK Based

Ongoing – Ringcross Neighbourhood Management – Neighbourhood Manager

Ongoing – Plot 10 – Building Development

Ongoing – Circle Anglia – Community Development Advice Innova Park Development

Ongoing – Community Assets Enterprise – Lottery bid and Social enterprise development

Ongoing – Genesis Housing Group – South Kilburn NDC Capacity Building

March 10 – Hyde Plus – Development & Implementation of Impact Assessment Toolkit

Feb 10 – Wandsworth Care Alliance – Training in Evidencing Outcomes

Jan. 10 - Christian Action Housing Association- Establishing a Social Enterprise to Deliver Estate Services

Nov. 09 - Merton Priory Homes (MPH) - Community & Economic Development Strategy & Development of a Community Fund

Sep 09 – Toynbee Hall – Interim Management of Services Against Financial Exclusion (SAFE)

May 09 – North Road Neighbourhood Group – Neighbourhood Research/Consultation & Action Plan

March 09- Roddons Housing Association – *Development of* Community Grants Scheme

Feb 09 – London Rebuilding Society – Review of Home Improvement Scheme

Dec 08 – Wandsworth Care Alliance –Contracts & Commissioning Training for Supporting People Panel Members

Sep 08 – Southern Housing Group – Employment & Training Strategy

July 08 – Brava – Voluntary Sector Resource Centre Business Plan

May 08 – Bellway Homes – Berner Estate Community Centre Business Plan

April 08 – Camden BME Alliance – Business Plan

April 08 – Camden Society – Evaluation of LDA funded Into Work Project

March 08 – Church Street Neighbourhood Management Pathfinder – Intergenerational Workshop Facilitation

March 08 – Southern Housing Group – Residents Employment & Training Needs Research

March 08 – Mencap – Count Me In Project – Evaluation

Feb. 08 – Plot 10 – Business Plan

Feb. 08 – Brent Crime Reduction Partnership - Facilitation of Awayday

Feb. 08 – Genesis Housing Group – Youth Football Project Evaluation

Jan. 08 – Croydon People Housing Association – Community Development/Resident Involvement Strategy & Implementation

Jan. 08 – Barnsbury Neighbourhood Management – Community Consultation

Dec 07 – Hackney College – Project Evaluation of LDA/ESF Funded Programme

Nov. 07 – Brent Gun Crime Steering Group – Facilitation of Awayday

Nov. 07 – Ringcross Neighbourhood Management – Neighbourhood Research/Consultation & Action Plan

Oct. 07 – Genesis Housing Group – Local Area Agreement Training

Sep. 07 – Transact - National Forum for Financial Inclusion– Business Planning

Aug. 07 – Voluntary Action Westminster – Business Planning & Conflict Resolution Training

July 07 – Genesis Housing Group – Research Employment and Training Activity across the G15 Housing Associations

May 07 – Hackney Council – Estates Plus Programme – Community Consultation

May 07 – Circle Anglia – Community Regeneration Strategy

April 07 – Southwark Council – Business Planning for Bankside 123 Community Facility

April 07 – Voluntary Action Westminster – Tendering for Contracts, Conflict Resolution and Business Planning training for voluntary sector organisations

April 07 – New Cross Gate NDC – Neighbourhood Management

March 07 – Kensington Housing Trust – Impact Assessment of Community Fund

Feb. 07 – Camden Federation of Tenants and Residents – Business Planning & Commissioning and Procurement

Jan. 07 – Kentish Town Community Centre – Consultation

Dec. 06 - South Kilburn Community Radio – Project Evaluation

Dec. 06 - New Cross Gate NDC – Review of Neighbourhood Management

Dec. 06 – K&C Social Council - Tendering for Contracts Training

Oct. 06 – Genesis Housing Group – Tendering for Contracts Training

Oct. 06 – Brent Gun Crime Steering Group – Facilitation of Awayday and Review

Sep. 06 – South Kilburn New Deal for Communities – Resident Workshops on Neighbourhood Management

August 2006 – Hyde Plus – South Kilburn Community Regeneration

June 06 – Voluntary Action Camden – Training Course for Voluntary Organisations on Seizing the Changing Funding Agenda, Commissioning and Procurement training across 6 London Boroughs

April 06 – Bellingham Neighbourhood Management – Programme Evaluation

April 06 – Circle Anglia Housing Trust – Matrix of Intervention for Managers

April 06 - Voluntary Action Camden – Commissioning and Procurement Training for Community Centres

March 06 – London Borough Brent – Review Tenants Social Housing Forum

Jan. 06 – SW1 Community Radio – Evaluation

Dec. 05 – Toynbee Hall – Developing the bid for a Pan London Financial Inclusion Programme

Dec. 05 – Camden Central Community Umbrella - Evaluation

November 05 – Voluntary Action Camden – Social Enterprise Training for Community based organisations

Oct. 05 – Voluntary Action Camden - Community Chest Grants Evaluation

Sept. 05 - Christian Action Housing Association – Neighbourhood Wardens Evaluation

August 05 - Enfield Turkish Cypriot Association – Business Planning

June 05 - Old Ford Housing Association – Interim Management & Business Planning

May 05 – L&Q Housing Trust – Evaluation of Access to Banking Project

May 05 - Hyde Plus – Community Regeneration Advisor to South Kilburn bid.

Feb. 05- Hyde Plus Neighbourhood Management - Facilitating Review and Forward Plan

Jan. 05 – Brent Community Network - Improving Access from Harder to Reach Groups

Nov. 05 – Holborn Community Association - Interim Management & Business Plan

May 05 - Caversham Older Peoples Network – Forward Plan for Work with Older People

Dec. 04- Family Housing Association - Best Value Review of Community Regeneration

Oct. 04 – Voluntary Action Camden - 1:1 Project Development Support for BME Community Organisations

September 04 – Hyde Plus Housing – Neighbourhood Management - Coaching Support for Neighbourhood Management Coordinators

July 04 – L&Q Housing Trust - Project Manager Change Financial Inclusion Project

June 04 – Circle 33 Housing Trust - Interim Community Regeneration Support

April 04 - Caversham Neighbourhood Partnership – Review and Forward Planning

March 04-Hopscotch Asian Women’s Centre - Business Plan

Jan. 04-Westminster City Council and Genesis Housing Group - Sustainability Plan for Neighbourhood Warden Projects

Jan. 04 – Shepherds Bush Healthy Living Centre - Sustainability Plan

Sep. 03 – Kentish Town Community Centre – Business Plan

Nov. 03 - Beauchamp Lodge Settlement - Interim Director & Business Plan

Oct. 03 - Life FM – Community Radio - Evaluation and Business Plan

Sep. 03 - Bellingham Neighbourhood Management Project –Programme Action Plan

August 03 - St Pancreas Housing Association - Facilitated a TA to Develop a Diversity Action Plan

July 03 - Kilburn into Training and Employment - Training, Learning & Employment Plan for Kilburn

May 03 - Kings Cross Railway Lands Group - Business Plan and SRB application

April 03 - Brent Community Network - Evaluation

March 03 - Old Oak Housing Association – Interim Community Regeneration Manager

Feb. 03 - Honor Oak Partnership - Initiated Neighbourhood Management Project

Jan. 03 - Castlehaven Community Association – Youth Centre Business Plan

Jan. 03 - Quest Trust - Reviewed of Resident Involvement in LSP

International

March 04 - Action Village India – Facilitated a 5-day conference for Indian NGO partners and AVI

May 04 – ChildHope UK - Evaluation of Child Sex Worker Project in Dhaka, Bangladesh

July 99 - Medicus Mundi, Bolivia - Project Evaluation

May 97 - Medicus Mundi Bolivia – Training in Practical Participatory Techniques. Facilitated a Participatory Mid Term Evaluation.

July 95 - Action Village India. - Review of the Progress of a Peoples Welfare Bank in an Indian NGO's projects.

Jan 94 - Trainer, ASSEFA, South India. - Participatory Appraisal Training

Nov. 93 - Jan. 1994. Mysore Resettlement and Development Agency - Evaluation

Aug. 93 - Oct. 1993 Action Village India. Review of a Peoples Welfare Bank in India.

VOLUNTARY WORK

Action Village India. 1996-1998 Chair of the Organisation.

ADDITIONAL INFORMATION

04 –07 Board Member of Stonebridge Housing Action Trust

90-91. Using local transport travelled across Africa and Asia, from Morocco to Kenya, then India to Nepal and Pakistan. Visited a number of different community development projects.

SKILLS AND TRAINING

- Project Cycle Management
- Selection and Interviewing
- Managing Diversity
- Performance Management
- Monitoring and Evaluating Community Development
- Equal Opportunities
- Basic Excel Training
- Health and Safety
- HIV and AIDS Awareness
- Introduction to Counselling
- Group Dynamics
- Training Trainers
- Anti-Discriminatory Practice
- Assertion
- Fundraising
- Communication
- Time Management

REFERENCES – Available on request